

CONSTRUCTION PLUS POLICY

- 1.1 The Developer shall (subject to review and revision by Kāinga Ora from time to time) use and continue to use its ability wherever it can, in good faith to:
 - 1.1.1 maximise the opportunity for the creation of employment opportunities to local people residing in the [insert] area within its business and/or the Project;
 - 1.1.2 maximise the creation of training opportunities by utilising existing work experience schemes and formal apprenticeships within its business to the end intent to develop a local work force that is highly skilled, properly qualified and well-motivated to meet the skill needs of the local economy in respect of the construction industry.
 - 1.1.3 commit to ensuring, funding, creating and or undertaking of such initiatives as may contribute to the growth and sustainment of the community wherever it can, for example, but not limited to:
 - (a) support extraordinary learning, for example small construction projects / demonstrations in local schools;
 - (b) reduce, recycle and reuse materials wherever possible;
 - (c) promote construction careers, for example through mentoring, regular sites visits from local schools, installation of hoardings to communicate various construction skills;
 - (d) work with the community for example, creating and maintaining community gardens, sponsoring local sports teams to the end and intent that such community initiatives both grow and encourage them to become self-sustaining, funding local community organisations;
 - (e) be a good neighbour by minimising disruption, demonstrating a safe site and practices, keeping an eye on the area / a “neighbourhood watch” role and helping out and fitting in where required.